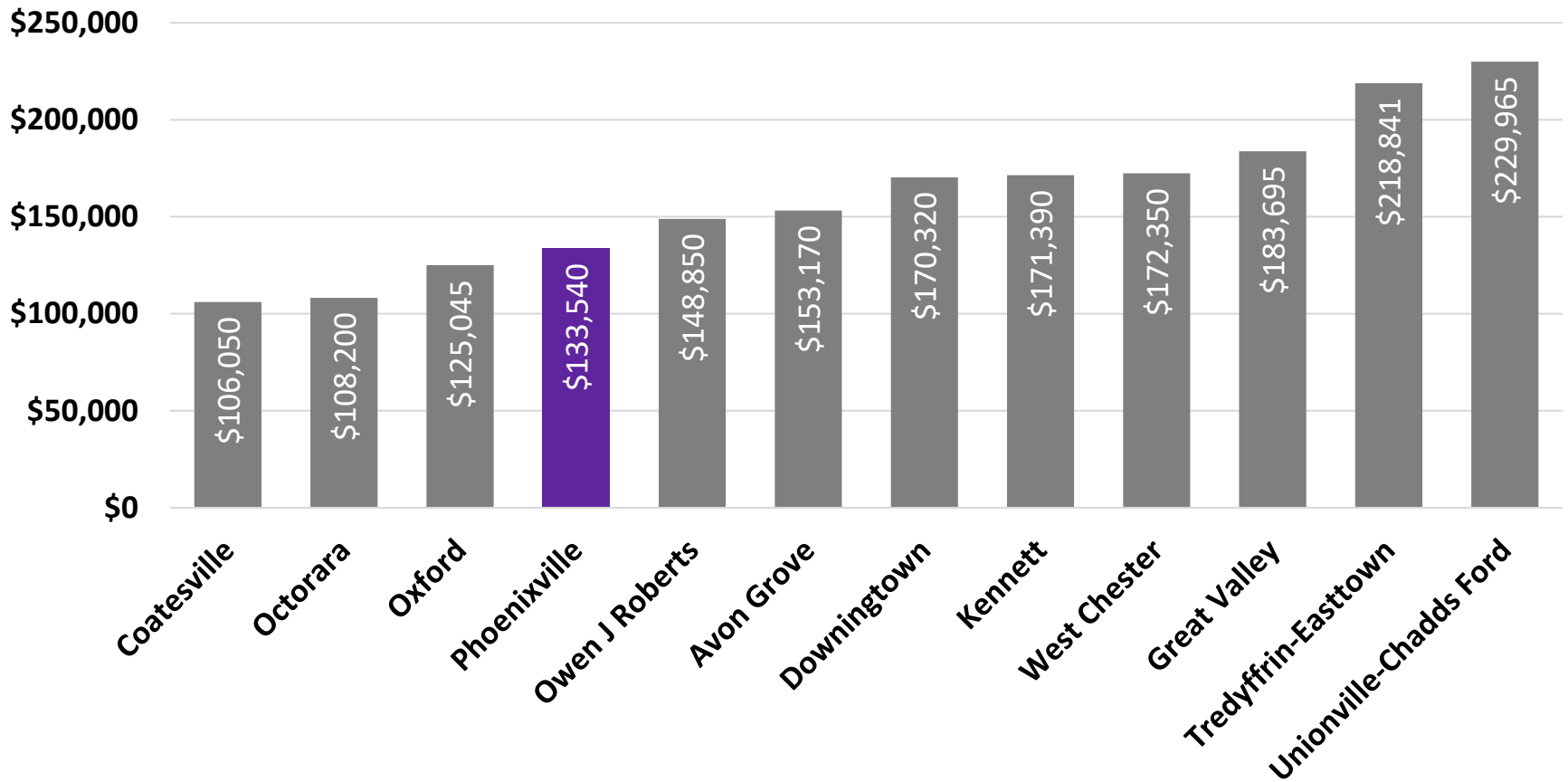


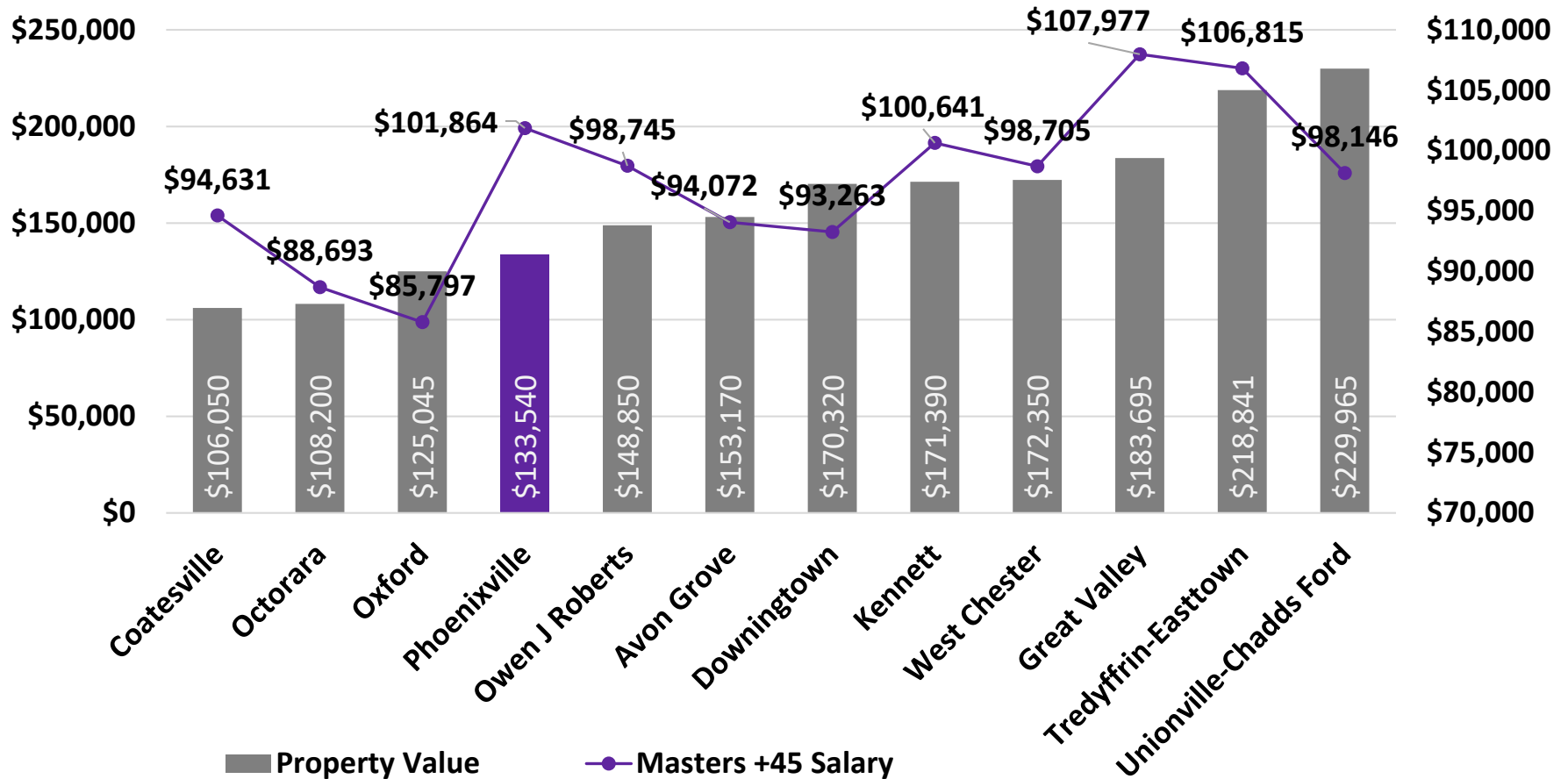
Phoenixville Area School District

Negotiations Data

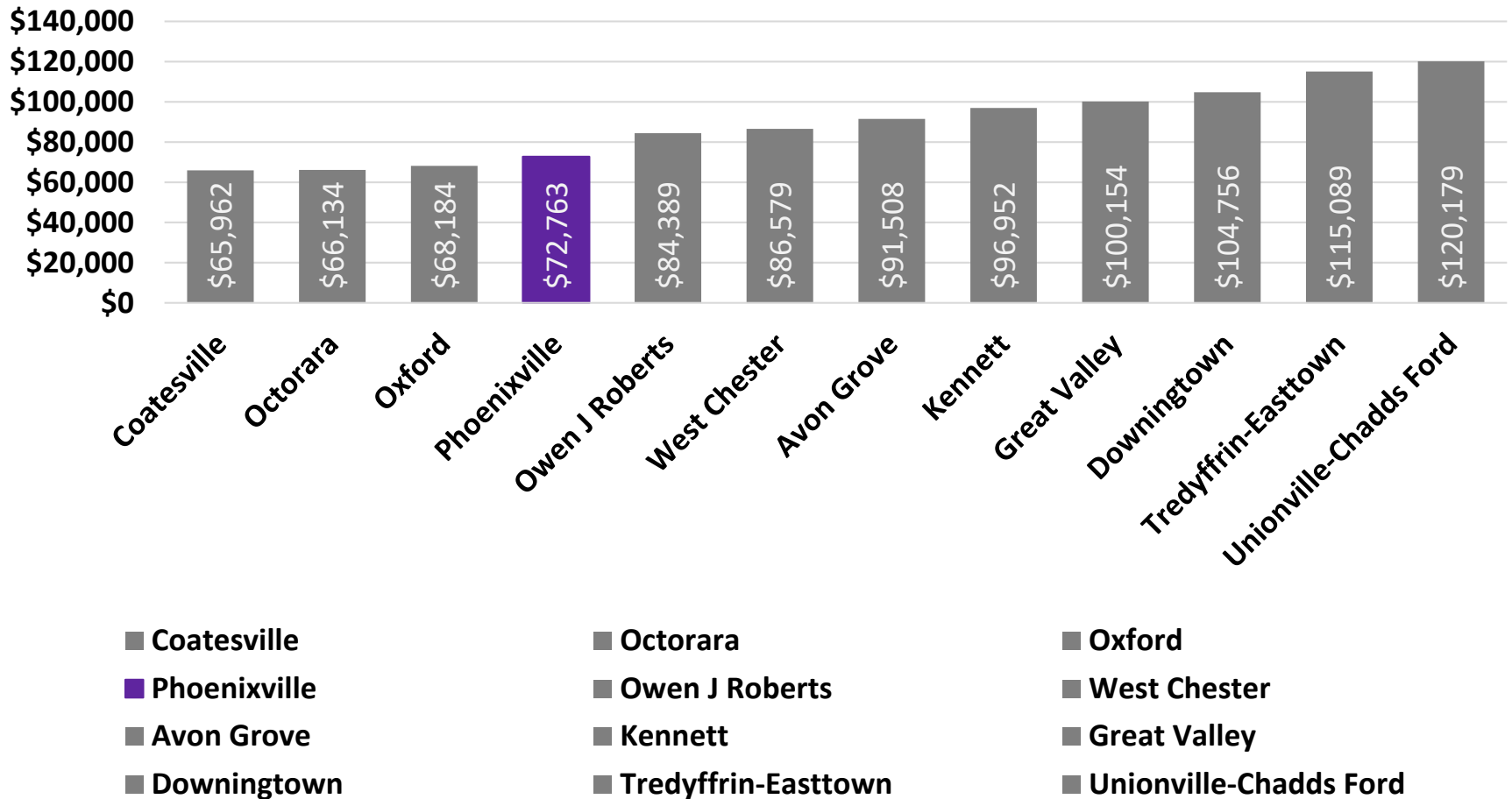
Median Assessed Property Value – Chester County



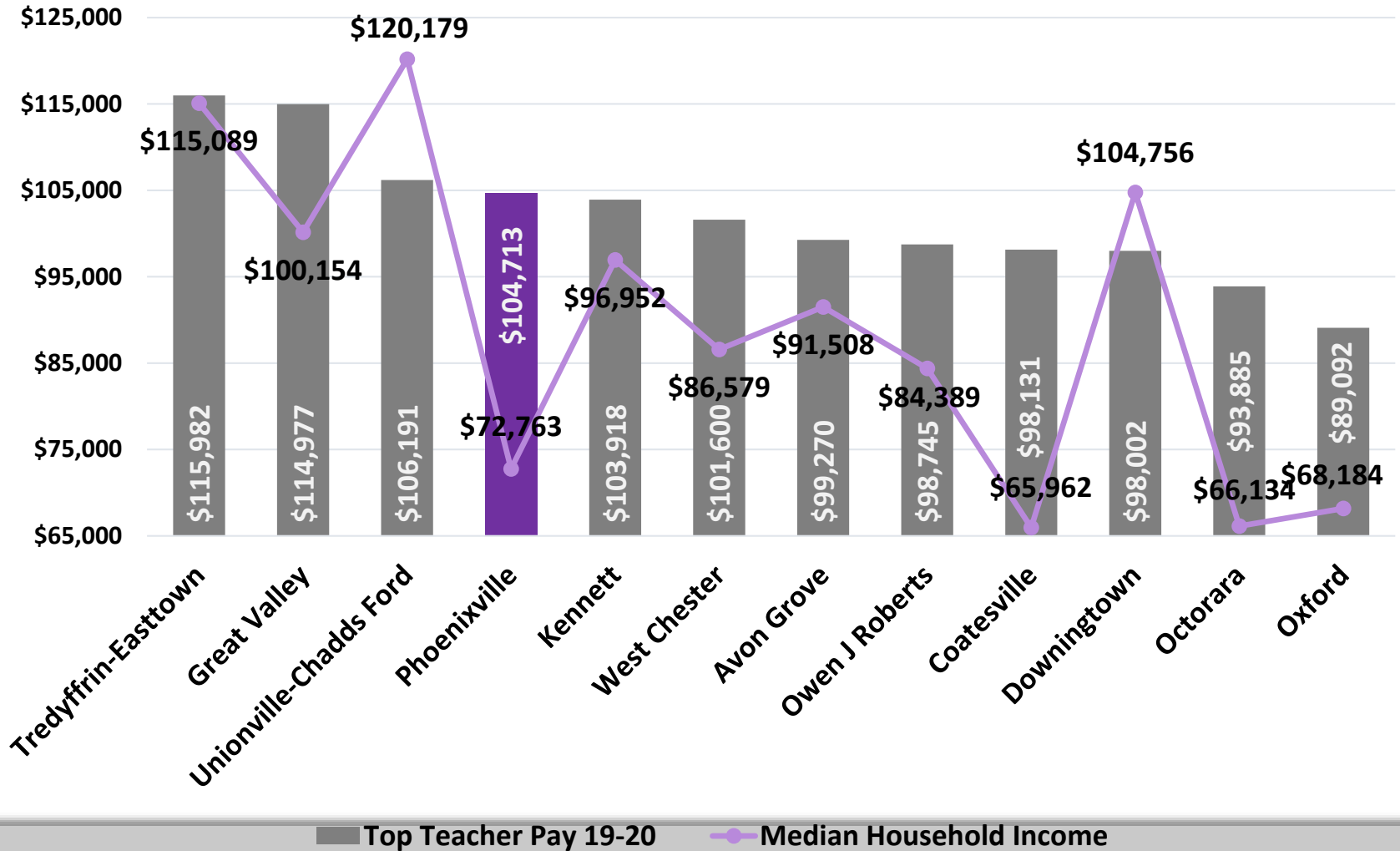
Masters +45 Salary as Compared to Property Value



Median Household Income



Median Household Income vs Top 2019-20 Teacher Salary



Phoenixville Final Salary as Compared to County Average

Final Step Comparison

	Masters	Masters +15	Masters +30	Masters +45	Masters +60	Doctorate
Phoenixville	\$92,080	\$95,391	\$98,728	\$102,064	\$103,389	\$104,713
Average	\$89,892	\$84,889	\$93,710	\$97,328	\$100,136	\$102,321

PASD Offer - Average Yearly Increase

<u>Step</u>	Bachelors	B+15	Masters	M+15	M+30	M+45	M+60	PhD
A	50,000	51,350	55,225	58,500	61,800	65,050	66,350	67,600
B	2.30%	2.30%	3.00%	2.80%	2.60%	2.60%	2.40%	2.70%
C	2.30%	3.00%	3.00%	2.80%	2.60%	2.60%	2.40%	2.70%
D	2.30%	3.00%	3.00%	2.80%	2.60%	2.60%	2.40%	2.70%
E	2.30%	3.00%	3.00%	2.80%	2.60%	2.60%	2.40%	2.70%
F	2.30%	3.00%	3.00%	2.80%	2.60%	2.60%	2.40%	2.70%
G	2.30%	3.00%	3.00%	2.80%	2.60%	2.60%	2.40%	2.70%
H	2.30%	3.00%	3.00%	2.80%	2.60%	2.60%	2.40%	2.70%
I	2.30%	3.00%	2.65%	2.80%	2.60%	2.60%	2.40%	2.70%
J	2.30%	3.00%	2.65%	2.80%	2.60%	2.60%	2.40%	2.70%
K	2.30%	3.00%	2.65%	2.80%	2.60%	2.60%	2.40%	2.70%
L	2.30%	3.00%	2.65%	2.80%	2.60%	2.60%	2.40%	2.70%
M	2.30%	3.00%	2.65%	2.80%	2.60%	2.60%	3.00%	2.70%
N	2.30%	4.00%	2.65%	2.80%	2.60%	2.60%	3.00%	2.70%
O	2.30%	4.00%	2.65%	2.80%	2.60%	2.60%	3.00%	2.70%
P	2.30%	4.00%	2.65%	2.80%	3.30%	2.60%	3.00%	2.70%
Q	2.30%	4.00%	2.65%	2.80%	3.30%	2.60%	3.00%	2.70%
R	4.26%	3.90%	7.39%	5.07%	4.75%	4.28%	3.77%	1.35%